

MASCOT® INDUSTRY is designed for those who work in industry. Here the focus is on high quality, protection and excellent comfort. The products are developed together with industrial laundries and large end-user companies to create the best and most modern alternative to traditional industry clothing. The range offers a wide selection of clothing, which retains its shape, colour and quality even after industrial washing and drying.

The trouser range is available in four different types of fabric, each with their own function: one in pure cotton, one in a stylish canvas shape, and the last two in a classic twill-weave - one thick, one light.

The range also includes a number of winter products, thus covering both indoor and outdoor work as well as all seasons.





Trousers in MASCOT® INDUSTRY

In MASCOT® INDUSTRY, you can select trousers in four different types of fabric. Each fabric quality has been developed to bring something specific to the particular type of work situation. It is, therefore, important to choose the fabric based on your tasks, the temperature and the weather. Find some ideas here on what to look for when you choose your work trousers.



Quality number: 154

Composition: 65% polyester/35%cotton

Weight per m²: 260 grams

Special advantages: Sturdy lightweight material with a

modern look.

Lightweight and sturdy canvas

Canvas is a weaving structure that creates a fabric with a rugged, cool look. Trousers in fabric quality 154 are both lightweight and breathable, which makes them especially aimed at users in industry and production, where work often takes place indoors in warm environments. The trousers are comfortable to wear and keep their colour and shape even after frequent industrial washing.

Quality number: 630 Composition: 100% cotton Weight per m²: 355 grams

Special advantages: A soft and moisture absorbing

natural material

Soft and moisture absorbing natural material

A fabric of 100% cotton has some very special properties because it is a pure natural material. Cotton is soft and very comfortable to wear. It is withstand wash temperatures up to 95 degrees C.

Quality number: 442

Composition: 65% polyester/35%cotton

Weight per m²: 270 grams

Special advantages: Lightweight material with high

durability

Lightweight workwear for industry and construction

For industry workers and some tradesmen, lightweight and soft workwear is essential. Fabric quality 442 is both lightweight and extremely durable. It keeps its shape and colour even after frequent industrial washing. Fabric quality 442 is one of the most favoured trouser fabrics, especially by industry.

Quality number: 430

Composition: 65% polyester/35%cotton

Weight per m²: 310 grams

Special advantages: A durable, soft and stylish classic

Durable and stylish in any sector

Quality 430 is one of MASCOT's most sold fabrics. It has a variety of uses in different disciplines for both industry and tradesmen. A mix of polyester and cotton creates a robust fabric that effectively keeps its colour and shape even after frequent washing and drying. Quality 430, at 310 g/m², is the heaviest of MASCOT's twill fabrics in polyester/cotton.





09















MASCOT® Tulsa | Jacket, lightweight

Product number: 10109-154

65% polyester/35% cotton - 260 g/m²

Tested in accordance with EN ISO 15797.

Size: XS-4XL

- Durable triple stitched seams on arms, shoulders and at the sides extending the products lifetime.
- $\mbox{\ }\dot{}$ Protected zipped pocket under storm flap makes it easy to access contents without opening the jacket.

 • Form cut sleeves with great freedom of movement.
- Back piece is a little longer than the front piece.
- Extra visibility with the help of reflectors.



















MASCOT® New Haven | Trousers with thigh pockets, lightweight

Product number: 10279-154 65% polyester/35% cotton - 260 g/m²

Tested in accordance with EN ISO 15797.

Leg length and size: 76 cm: C 46-C 56 • 82 cm: C 42-C 66 • 90 cm: C 42-C 66

- Durable triple stitched seams on leg and crotch extend product life.
- Low waist with form-cut waistband ensures comfort and freedom of movement.
- Ergonomically shaped trouser legs are constructed to follow the body's natural
- Thigh pockets with flap and extra pockets.
- Extra visibility with the help of reflectors.



























MASCOT® Richmond | Bib & Brace with kneepad pockets, lightweight

Product number: 10169-154

65% polyester/35% cotton - 260 g/m² Tested in accordance with EN ISO 15797.

Leg length and size: 76 cm: C 46-C 56 • 82 cm: C 42-C 68 • 90 cm: C 42-C 62

- Durable triple stitched seams on leg and crotch extend product life.
 Ergonomically shaped trouser legs are constructed to follow the body's natural movements.
- Adjustable hammer loop.
 Adjustable and durable kneepad pocket, so kneepads are in best place for your knee.
 Extra visibility with the help of reflectors.









MASCOT® Knoxville | Gilet with quilted lining

Product number: 10154-154 65% polyester/35% cotton - 260 g/m²

Size: XS-4XL

- Quilted lining.
- Quited filling.
 Extra protection against the cold with an extended back.
 Elastic in the arm hole keeps warmth from escaping.
 Interior zipper at lower back for logo printing / embroidery.
 Extra visibility with the help of reflectors.



















MASCOT® Springfield | Trousers with kneepad pockets and holster pockets, lightweight

Product number: 10131-154

65% polyester/35% cotton - 260 g/m²

Tested in accordance with EN ISO 15797.

Leg length and size: 76 cm: C 46-C 56 • 82 cm: C 42-C 68 • 90 cm: C 46-C 66

- Durable triple stitched seams on leg and crotch extend product life.
 Ergonomically shaped trouser legs are constructed to follow the body's natural movements.
- Holster pockets in polyester with reinforcement and extra pockets.
 Adjustable polyester kneepad pockets with flap and top access, so they don't collect
- Extra visibility with the help of reflectors.

















MASCOT® Charleston | Shorts, lightweight

Product number: 10149-154

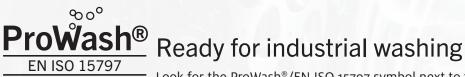
65% polyester/35% cotton - 260 g/m 2

Tested in accordance with EN ISO 15797.

Leg length and size: 26 cm: C 42-C 66

- Durable triple stitched seams on leg and crotch extend product life.
 Waist band formed following the body's anatomy so that it supports in all working wast band formed following the body's anatom positions.
 D-ring in flexible material that does not scratch.
 Reinforced back pockets.
 Adjustable hammer loops.





Look for the ProWash®/EN ISO 15797 symbol next to the products. EN ISO 15797 is your guarantee that the clothing can withstand industrial washing and drying. EN ISO 15797 describes the test method that simulates the effect that industrial laundry processes have on the workwear. The test method also sets requirements for the workwear's colour fastness and wear resistance.

Clothing that fulfils the requirements of EN ISO 15797 is labelled with a PRO-label that works as a care label for the industrial laundry. MASCOT's products with a PRO-label are tested according to test method 8B, which includes coloured workwear that can tolerate tunnel finishing.

You can safely leave the washing and care of MASCOT-products with the EN ISO 15797 labelling, to the industrial laundries. All parameters, such as temperature, choice of washing powder and dosage, the fabric type and the characteristics of the stains, are taken into account to guarantee you the best result. At the same time, strict European and international requirements are met to minimise environmental impact.

Developed with the industrial laundry in mind

- No hook and loop tape is used
- · All studs are hidden to avoid risk of scratching or catching
- Studs are open to aid easy replacement (canvas range)
- Robust triple stitched seams
- Durable with long life span









MASCOT® Rockford | Jacket, lightweight

Product number: 10509-442

65% polyester/35% cotton - 270 g/m²

Tested in accordance with EN ISO 15797.

- Durable triple stitched seams on arms, shoulders and at the sides extending the products lifetime.
- · Fastening with zip, storm flap and hidden press studs to avoid scratching.
- · D-ring for keys or ID cards.
- Form cut sleeves with great freedom of movement.
 Individual adjustment with adjustable waist.



Prowash®

MASCOT® Berkeley | Trousers, lightweight

Product number: 13579-442

65% polyester/35% cotton - 270 g/m²

Tested in accordance with EN ISO 15797.

Leg length and size: 82 cm: C 42-C 68 • 90 cm: C 46-C 62

- Durable triple stitched seams on leg and crotch extend product life.
- Ergonomically shaped trouser legs are constructed to follow the body's natural movements.
- D-ring in flexible material that does not scratch.
- · Thigh pocket with flap and hidden press studs.
- · Reinforced ruler pocket.







MASCOT® Akron | Boilersuit with kneepad pockets, lightweight

Product number: 10519-442

65% polyester/35% cotton - 270 g/m²

Tested in accordance with EN ISO 15797. When using MASCOT® Waterloo kneepads, the requirements according to EN 14404 are met.

Leg length and size: 82 cm: XS-4XL

- · Durable triple stitched seams that extend the product life.
- Ergonomically shaped trouser legs are constructed to follow the body's natural movements.
- D-ring for keys or ID cards.
 Access to trousers underneath from both sides.
- Adjustable kneepad pockets so kneepads can be optimally placed on the knee.



MASCOT® Newark | Bib & Brace with kneepad pockets, lightweight

Product number: 10569-442

65% polyester/35% cotton - 270 g/m²

Tested in accordance with EN ISO 15797. When using MASCOT® Waterloo kneepads, the requirements according to EN 14404 are met.

Prowash®

Leg length and size: 76 cm: C 46-C 56 • 82 cm: C 42-C 68 • 90 cm: C 42-C 66

- Durable triple stitched seams on leg and crotch extend product life.
 Adjustable fabric straps, with short strong elastic.
- · Individual adjustment with adjustable waist.
- · Reinforced back pockets and ruler pocket.
- Adjustable kneepad pockets so kneepads can be optimally placed on the knee.



















MASCOT® Tampa | Softshell Jacket with fleece on inner side, water-repellent

Product number: 10001-883

100% polyester - 270 g/m²

Size: XS-4XL

- Breathable and water-repellent.
- · Fleece on inner side.
- Form cut sleeves with great freedom of movement.
- Adjustable elastic drawstring at waist.Extra visibility with the help of reflectors.















MASCOT® Pittsburgh | Trousers with kneepad pockets, lightweight

Product number: 10579-442

65% polyester/35% cotton - 270 g/m²

Tested in accordance with EN ISO 15797. When using MASCOT® Waterloo kneepads, the requirements according to EN 14404 are met.

Leg length and size: 76 cm: C 46-C 56 • 82 cm: C 42-C 68 • 90 cm: C 42-C 66

- · Durable triple stitched seams on leg and crotch extend product life.
- Ergonomically shaped trouser legs are constructed to follow the body's natural movements.
- Reinforced back pockets and ruler pocket.Thigh pocket with flap and hidden press studs.
- Adjustable kneepad pockets so kneepads can be optimally placed on the knee.













 ${\tt MASCOT}^{\circledast}\ {\tt Danville}\ |\ {\tt Boilersuit}\ {\tt with}\ {\tt kneepad}\ {\tt pockets},\ {\tt cotton}$

Product number: 12311-630 100% cotton - 355 g/m²

When using MASCOT® Waterloo kneepads, the requirements according to EN 14404 are

Leg length and size: 82 cm: XS-4XL

- Durable triple stitched seams that extend the product life.
- Ergonomically shaped trouser legs are constructed to follow the body's natural movements.
- Access to trousers underneath from both sides.
- Elastic and pleat in the back.
- Adjustable kneepad pockets so kneepads can be optimally placed on the knee.



Workwear in pure cotton

Workwear in pure cotton is suitable for work that involves occasional welding. Cotton prevents sparks and embers from developing, and feels both soft and comfy on the skin.













MASCOT® Trenton | Jacket, cotton

Product number: 12307-630 100% cotton - 355 g/m²

Size: XS-4XL

- Durable triple stitched seams on arms, shoulders and at the sides extending the products lifetime.
- Fastening with storm flap and hidden press studs, so as not to scratch the surroundings.
- D-ring for keys or ID cards.
- Form cut sleeves with great freedom of movement.
- Individual adjustment with adjustable waist.











MASCOT® Biloxi | Trousers with kneepad pockets, cotton

Product number: 12355-630 100% cotton - 355 g/m²

When using MASCOT® Waterloo kneepads, the requirements according to EN 14404 are

Leg length and size: 76 cm: C 46-C 56 • 82 cm: C 42-C 68 • 90 cm: C 46-C 62

- Durable triple stitched seams on leg and crotch extend product life.
 Ergonomically shaped trouser legs are constructed to follow the body's natural movements.
- Back pocket with flap and hidden press studs.
- · Reinforced ruler pocket.
- Adjustable kneepad pockets so kneepads can be optimally placed on the knee.











MASCOT® Lowell | Bib & Brace with kneepad pockets, cotton

Product number: 12362-630

100% cotton - 355 g/m²

When using MASCOT® Waterloo kneepads, the requirements according to EN 14404 are met.

Leg length and size: 76 cm: C 46-C 56 • 82 cm: C 42-C 68 • 90 cm: C 46-C 62

- Durable triple stitched seams on leg and crotch extend product life.
 Adjustable straps.
 Individual adjustment with adjustable waist.

 Peinforced gular porket.

- · Reinforced ruler pocket.
- Adjustable kneepad pockets so kneepads can be optimally placed on the knee.







All necessary pockets and features

The winter boilersuit has the same features as your workwear: chest pockets, inner pocket, front pockets, back pockets, a thigh pocket and ruler pocket. All press studs are hidden and the D-ring is made of a flexible material to avoid scratching the surroundings.

Stay warm with a pile and quilted lining

The winter boilersuit is breathable, wind and waterproof and approved in accordance with the norms EN 343 and EN 342. A thick pile lining in the body ensures effective warmth. In the sleeves and legs, the product has a quilted lining with a smooth surface. This surface has a positive impact on your freedom of movement as the smooth surface means the sleeves and legs adapt flexibly against the clothing underneath.

Protect your knees

If you often have kneeling work, you should remember to protect your knees – also when wearing winter clothes. The kneepad pockets can be adjusted so kneepads are optimally placed on the knees. The kneepads are inserted from above, and the kneepad pockets are closed with flap and hook and loop band fastening, so dirt won't get in.



When wearing winter clothes, the ergonomics and freedom of movement are important. With this winter boilersuit you get ergonomically shaped sleeves for an active workday. The detachable hood is adjustable with elastic drawstring. At the lower back under the storm flap, a stretch fabric is inserted to provide extra freedom of movement, even when you have to bend down.

Protection against cold

The lining alone cannot protect you against the cold, so there is extra protection at the hands and the lower legs. The sleeves have an internal rib (hidden in storm flap) at cuffs for extra protection against cold. Zip with storm flap in the outside of lower legs, so they can easily be pulled over boots.

















MASCOT® Dayton | Parka with detachable pile lining, waterproof

Product number: 10010-194 100% polyester - 270 g/m²

Certified to EN 342:2017 - class 3/WP (2,01 clo) and EN 343 - class 3/1.

Size: XS-4XL

- Breathable, wind and waterproof with taped seams.
- · Detachable lined hood with adjustable elastic drawstring.
- · Pile lining can zip out.
- Form cut sleeves with great freedom of movement.
- · Extra visibility with the help of reflectors.



















MASCOT® Louisville | Winter Trousers, waterproof

Product number: 10090-194 100% polyester - 270 g/m²

Certified to EN 342:2017 - class 3/WP (2,01 clo) and EN 343 - class 3/1.

Leg length and size: 82 cm: XS-4XL

- Breathable, wind and waterproof with taped seams.
- Higher back provides both support and warmth.
- Adjustable kneepad pockets so kneepads can be optimally placed on the knee.
- Extra long zip with storm flap on outerside of lower leg so they can be easily pulled on over boots.
- Extra visibility with the help of reflectors.

Protection against rain and cold

When cold and rain are really a challenge, you must be able to trust that your workwear will protect you. You can do so by choosing winter workwear with EN 342, protection against cold and EN 343, protection against rain.

EN342 3 EN 342

Each product with EN 342:2017 certification is individually certified in accordance with different classes. These classes describe the thermal insulation value, air permeability and, if applicable, the waterproofness of the product. The letter Y on the side of an EN 342:2017 pictogram indicates the thermal insulation value. On MASCOT products, this information won't be presented beside the symbol. Instead, it is generally stated above the product information section.

EN 343

EN 343 certified workwear is tested to withstand great hydrostatic pressure and for its ability to conduct sweat away from the body. In the description of the certification, two references are indicated. The first number indicates the water tightness and the second number refers to the breathability of the overall product. Both scale values run from 1-3, where 3 indicates the highest class.















MASCOT® Flint | Winter Jacket with quilted fleece lining

Product number: 14135-126

100% polyester - 190 g/m²

Size: S-4XL

- Fastening with zip, storm flap and hidden press studs to avoid scratching.

- Form cut sleeves with great freedom of movement.
 Extra protection against the cold with an extended back.
 Interior zipper at lower back for logo printing / embroidery.
 Extra visibility with the help of reflectors.











OEKO-TEX®

MASCOT® Columbus | Winter Jacket with quilted lining, water-repellent

Product number: 10135-194

100% polyester - 270 g/m²

The fabric complies with the demands of EN 343 - class 3/3.

Size: XS-5XL

- Breathable, windproof and water-repellent.
 Form cut sleeves with great freedom of movement.
 Lining of quilted fleece and quilt.
 Extra protection against the cold with an extended back.
- Extra visibility with the help of reflectors.



Find the correct size

The right size is crucial for the workwear's functionality, and for your comfort and safety. In MASCOT's assortment, many products have a fit that can be used by both men and women. In addition, you will find MASCOT products that are especially designed for women, as well as an assortment for children.

To find the right size, and get the most accurate measurement, we recommend that someone else measures you. Take the measurements close to the body. Also remember to measure your leg length. In most of MASCOT's trousers, you can choose between three leg lengths.

If you're a woman, you have several options

Many of MASCOT's ranges are available in one or more ladies fits. If you choose a product for women, please ensure you measure according to the ladies fit and the sizes form for women. Some of the men's products also fit women. If you pick a men's product, the measurements must be taken from the men's fit and sizes form for men.



H. Head measure

Measure the circumference of the head.

P. Collar size

Measured around the neck – 1 cm above the collar bone.

A. Chest

Measured around the widest part of the chest.

K₁. Waist size

Measure the waist size just above the navel. You need to tighten the measuring tape.

K2. Waist size

Measure the waist size just below the navel. You need to tighten the measuring tape.

K3. Waist size

Measure the narrowest point of your waist. Your waist size is used together with your hip size to find your fit -DIAMOND or PEARL.

L₁. Hip size

Measured around the widest point of the hips.

L2. Hip size

Measured with legs together around the widest point of the hip. In MASCOT's products for women, it is the hip measurement that determines which size to choose.

E. Inner seam

The length is measured on the inside of the leg from crotch to floor (barefoot).

T. Height

Your full height.

Try the clothes on! In that way, you are sure that the clothing fits as it should.

How to find your size in the measuring chart

For example: You are looking for trousers with a low waist.

Your waist measurement (K2) is 92 cm.

Find your measurement under K₁/K₂ in the chart. If your size fall between two sizes, you should choose the larger size. In this example you should choose 9₃ cm and therefore the size C₅₂. Remember also to measure your leg length before you order.

MEN

T-shirts, sweatshirts, jackets and	d addit	ional t	ops as	well as	boiler	suits																
	C42	C43	C44	C45	C46	C47	C48	C49	C50	C51	C52	C54	C56	C58	C60	C62	C64	C66	C68	C70	C72	C74
	XXS		XS		S				М		L		XL	2XL		3XL		4XL		5XL		6XL
A - Chest (cm)	84	86	88	90	92	94	96	98	100	102	104	108	112	116	120	124	128	132	136	140	144	148
A - Chest (inch)	33		34.5		36		38		39.5		41	42.5	44	45.5	47	49	50.5	52	53.5	55	56.5	58

Shirts			Shirts																		
	C42	C43	C44	C45	C46	C47	C48	C49	C50	C51	C52	C54	C56	C58	C60	C62	C64	C66	C68	C70	C72
	XXS		XS		S				М		L		XL	2XL		3XL		4XL		5XL	
P - Collar size (cm)					37-38				39-40		41-42		43-44	45-46		47-48	49-50		51-52		
P - Collar size (inch)					14				15.5		16.5		17.5	18		19	19.5		20		

Trousers/bib & braces																					
11000010, 210 01 21000	C42	C43	C44	C45	C46	C47	C48	C49	C50	C51	C52	C54	C56	C58	C60	C62	C64	C66	C68	C70	C72
	XXS		XS		S				М		L		XL	2XL		3XL		4XL		5XL	
K1/K2 Waist size (cm)*	68	70.5	73	75.5	78	80.5	83	85.5	88	90.5	93	98	103	108	113	118	123	128	133	138	143
K1/K2 Waist size (inch)*	27	28	28.5	29.5	30.5	31.5	32.5	33.5	34.5	35.5	36.5	38.5	40.5	42.5	44.5	46.5	48.5	50.5	52.5	54.5	56.5
L1 - Hip (cm)	90	92	94	96	98	100	102	104	106	108	110	114	118	122	126	130	134	138	142	146	150
L1 - Hip (inch)	35.5	36	37	38	38.5	39.5	40	41	41.5	42.5	43	45	46.5	48	49.5	51	52.5	54	56	57.5	59

*Bib & braces are not available in odd-sizes.

E - Leg length (cm)	76	82	90
E - Leg length (inch)	30	32	35

Jeans									
K1/K2 - Waist size (inch)	29	30	31	32	33	34	36	38	40
K1/K2 - Waist size (cm)	73	76	78.5	81	83.5	86	91	96	101

E - Leg length (inch)	30	32	34	36
E - Leg length (cm)	76	82	87	92

Headgear										
	S		N	Л		L	Х	L	2)	ΧL
H - Head measure (cm)	54	55	56	57	58	59	60	61	62	63
H - Head measure (inch)	21	21.5	22	22.5	23	23.25	23.5	24	24.5	25

Workwear symbols

Next to each product in this catalogue you will find a number of symbols. They offer you a quick overview of the product's properties. On this page, you can read more about, what the headline in the symbol covers.



Breathable

Breathability in waterproof/water-repellent clothing is especially important if you sweat while working in cold environments. If you do not get rid of the moisture, there is a great risk that your wet clothes will get cold and you will freeze as a result.



Ergonomic fit

All of MASCOT's clothes are, of course, designed for movement. But if you have a particular need for clothing that supports, assists and just plain fits, in all body positions, then go for the ergonomic fit.



Windproof

When your clothing is windproof you hold heat more easily. Choose products with this symbol when you don't want the wind to disrupt your everyday comfort.



Triple Seams

Triple stitched seams are your guarantee for high wear resistance. MASCOT places them on your clothes most exposed areas, such as the shoulders and the outside and inside of the leg, prolonging the wearability of your clothing.



Waterproof

100%. This symbol is your assurance that MASCOT does not allow as much as a single drop of water penetration. Zippers are waterproof and seams are taped on the back.



Holster pockets

An indispensable feature for anyone using nails, screws and bits. Select a version with magnets at the top so you do not have to dig down into your pocket every time you need to grab something. Holster Pockets can also be purchased separately.



Water-repellent

Clothes carrying this symbol are made of waterproof material. However, it is not possible to put tape on the back of the seams of certain fabrics. Therefore the product cannot be classified as being entirely 100% waterproof, just water-repellent.



Kneepads

If you already use kneepads, then you know how important comfort is in your workday. MASCOT's kneepad pocket design ensures that the kneepads sit perfectly every time you kneel.



Lightweight

The symbol indicates that the workwear is light in weight. The garment remains highly durable. You should choose products carrying this symbol if you want durable workwear in a light fabric, for example if you work indoors and/or in hot environments.



Reflective

Small reflective strips on your clothing can be crucial to your safety. Regardless of where you work, traffic can be a factor. In this environment, reflectivity increases your chance of being seen.

Certifications and labels

We certify MASCOT products according to international standards, norms and labelling. Some of them are standards for safety workwear that you and/or your employer, must ensure your workwear has. Others, such as Oeko-Tex®, are things MASCOT has chosen to apply for on the products, so you can quickly get an overview of, and find peace of mind in the fact that the products meet the strictest requirements.

In general, MASCOT invests in many norms for each product in order for us to document that the products comply with high international standards.



EN 342

The best way to protect yourself from the cold is to use workwear that is certified in accordance with EN 342:2017. In order to obtain maximum protection, your workwear should be kept dry and tight around openings, such as the wrists, for example. You will also need to wear gloves and a hat, etc, in order to avoid local cooling. Each individual product is classified in accordance with different values: thermal insulation value (Y), degree of air permeability (AP) and, if applicable, waterproofness (WP).



EN 343

When there's a job that needs to be done whatever the weather, it's important to be properly dressed. EN 343 is an European standard for protective clothing. Look for EN 343 certification if you want to be guaranteed comfort even when it's windy and raining. You will find two values beside the symbol for EN 343. The first number indicates waterproofness. The second number describes the breathability of the overall product. Both values are divided into classes from 1-3, with 3 indicating the highest class in both cases.



Oeko-Tex standard 100

Confidence in textiles. Tested for harmful substances.



ProWash® / EN ISO 15797

An industrial washing and finishing method for testing of workwear. The standard specifies test methods and equipment which can be used to determine whether materials are suitable for workwear for industrial washing.





Sustainable production

»The production of workwear leaves a global mark. But it is possible to make conscious and sustainable choices. Here at MASCOT, we take responsibility for both people and the environment when producing our workwear.«





MASCOT strives to create sustainable solutions throughout the entire production chain. As a global textiles company, we have an enormous responsibility to safeguard the people and the environment at our production sites and throughout the rest of our supply chain. This is a responsibility that we take very seriously.





See more about how we work with the UN's Sustainable Development Goals in the relevant section on our website: www.mascotworkwear.com/en/mascot-and-the-qlobal-qoals

The sustainable development goals are also MASCOT's goals

A modern company is expected to work continuously on becoming a sustainable company – a company which balances its environmental, social and financial bottom lines in order to contribute to a more sustainable future for both current and future generations.

We take responsibility for people and the environment

Here at MASCOT, we take great pride in doing our part, but we also remain humble in our approach towards these goals. There are many stages involved when it comes to making a sustainable difference. The 17 sustainable development goals are a solid lens through which to view the journey towards a higher level of sustainability. We constantly strive to influence, adjust and develop towards a sustainable future, wherever we can.





Happy and healthy employees are good employees

MASCOT has around 2,400 employees in Southeast Asia working in a European work culture and with MASCOT's strong values. This results in safe, secure and decent workplaces with huge development potential for MASCOT's employees. The employment contract also includes access to a free medical clinic, health information, training in safety, and a good, free lunch.

Healthy and happy employees have energy for their job. This is noticeable in the production in Vietnam and Laos. Just like the European MASCOT employees, they are dedicated to the mission of creating the world's best workwear - based on durability in both production quality and in socially responsible production.











Durable products are sustainable products

Responsible consumption is, for example, buying products that last a long time, to avoid frequently buying new products and using new resources. This also applies to workwear.

MASCOT only offers products that have been tested for long-term use. This applies to everything from fabric and reinforced seams to extra reinforcement in areas that are particularly subjected to wear and tear. We produce clothes in our own factories and can therefore guarantee 100% quality control. All this means that MASCOT's products last a long time. And this has a major impact on the sustainable balance sheet.

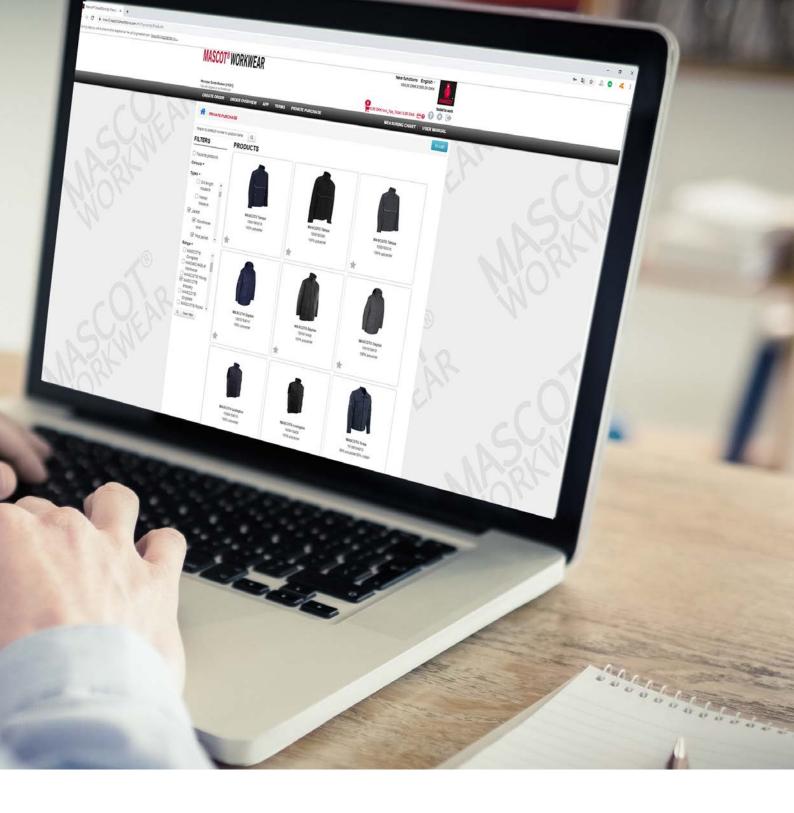


To ensure quality, many of the fabric types have undergone a thorough course of testing, such as wear tests, tear strength tests and break tests. High quality is at the core of MASCOT's DNA. MASCOT's slogan and consistent work method has always been TESTED TO WORK.













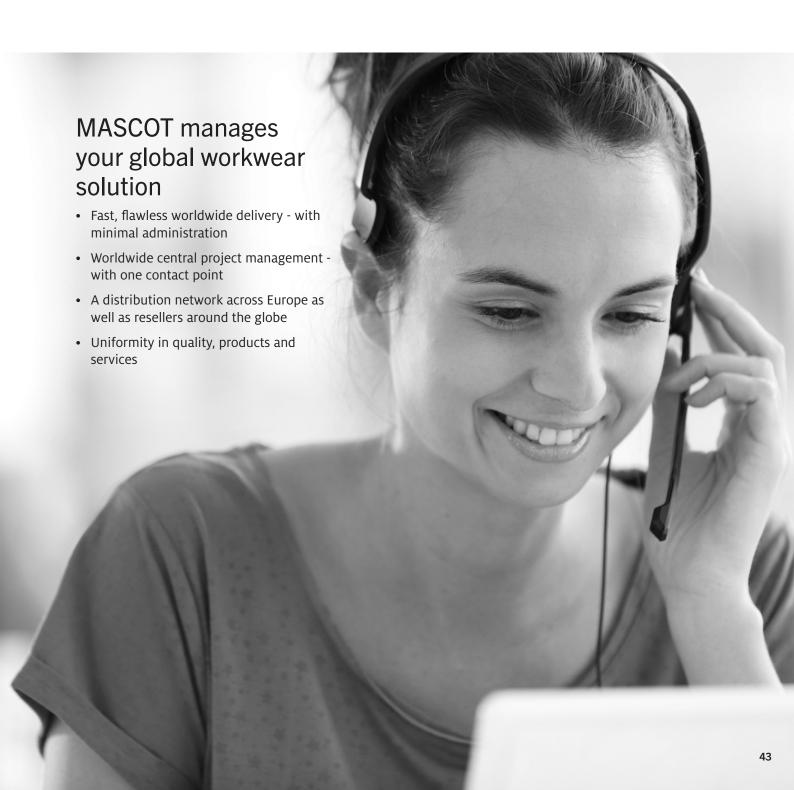
Global Workwear Solution



MASCOT offers a seamless workwear solution for multinational companies, across borders. If your company employs more than 1,000 workwear users internationally, you'll get all the benefits of having only one contact point at MASCOT.

Save time and money on administration with a global agreement

Do you run your business activities across borders? At MASCOT, we can simplify your workwear purchasing process and offer one solution for your company – globally.







Printing and embroidery

MASCOT can provide printing and embroidery as an integrated part of your workwear order. Whatever solution you choose, adding a printed logo or a piece of embroidery to your order is really simple. We process all printing orders quickly and effectively, making sure that your employees receive their custom-branded clothing within good time.





MASCOT — a quick, easy and quality conscious choice

It is easy to do business with MASCOT. You have an entire assortment of workwear and safety footwear at your disposal – from head to toe and for all seasons. You only need to shop in one place, and you'll get international support all over the world. In addition, you can automate many aspects of your trade with MASCOT, as you wish.

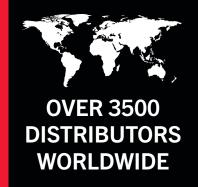
It is also quick to do business with MASCOT. We offer user-friendly, online ordering platforms that will save you time and minimise errors. We process orders from all over the world within 24-48 hours from a fully automated, ultramodern logistics centre with a continuous inventory of more than 4.8 million products. Flawless and fast – and, if you wish, we can man-pack the workwear.

If you choose MASCOT, you also make a quality conscious decision. It is not just that the workwear and safety footwear are thoroughly tested and of the

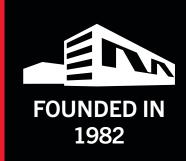
highest quality, it is also that MASCOT offers you the most efficient ordering and service solutions. Last but not least, it means that when you buy products from MASCOT, you know they are manufactured under good working conditions. The vast majority of MASCOT's products are manufactured on our own CSR-certified factories in Vietnam and Laos. We guarantee good working conditions – and socially responsible workwear.

When you do business with MASCOT, you do business with a company that continuously develops its products, services and solutions. We constantly focus on the opportunities and limitations of our customers and potential customers. These inputs are the focal point in the development of new products and solutions from MASCOT. We will be one step ahead to deliver the best solutions to our customers because that means our customers also are a step ahead.



























SOCIALLY RESPONSIBLE PRODUCTION ISO 9001 CERTIFIED

MASCOT® WORKWEAR





Mascot International A/S

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