

Product number: 15719-330 65% polyester/35% cotton - 245 g/m $^2$ 

Size: S-4XL

- No seams on the top of the shoulders: prevents water from penetrating.
  Durable triple stitched seams that extend the product life.
  Trouser legs designed especially so that the fabric at the back does not bunch up when kneeling.
- Adjustable kneepad pockets so kneepads can be optimally placed on the knee.
   The dark contrast is placed where the clothing is most exposed to dirt.











MASCOT® Finley | Softshell Jacket with fleece on inner side

Product number: 15702-253 100% polyester - 280 g/m²

Size: S-4XL

- The dark contrast is placed where the clothing is most exposed to dirt.
   Breathable.
- No seams on the top of the shoulders: prevents water from penetrating.
- Extra protection against the cold with an extended back.
- Chest pocket with vertical zip and easy access suitable for mobile phone.















MASCOT® Temora | Trousers with kneepad pockets, lightweight

Product number: 15779-330

65% polyester/35% cotton - 245 g/m²

Leg length and size: 76 cm: C 46-C 58 • 82 cm: C 42-C 68 • 90 cm: C 46-C 62

- Durable triple stitched seams on leg and crotch extend product life.
- Trouser legs designed especially so that the fabric at the back does not bunch up when kneeling.

  Adjustable kneepad pockets so kneepads can be optimally placed on the knee.

  The dark contrast is placed where the clothing is most exposed to dirt.

  As standard in three different leg lengths, so you can choose the best fit and optimal

- placement of details just for you.















#### MASCOT® Kilmore | Gilet, lightweight

Product number: 15754-330

65% polyester/35% cotton - 245 g/m²

- No seams on the top of the shoulders: prevents water from penetrating.
  Slightly extended back.
  The dark contrast is placed where the clothing is most exposed to dirt.
  Elastic in the arm hole keeps warmth from escaping.





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#### MASCOT® Sunbury | Shorts, lightweight

Product number: 15749-330 65% polyester/35% cotton - 245 g/m²

Leg length and size: 29 cm: C 42-C 68

- Durable triple stitched seams on leg and crotch extend product life.
   Back pocket with flap.
   Thigh pocket with flap and hidden press studs.
   Ruler pocket with reinforced opening.
   Light material suited to warm surroundings.







#### MASCOT® LIGHT











#### MASCOT® Albury | Winter Jacket with quilted lining, water-repellent

#### Product number: 15735-126

100% polyester - 190 g/m²

Size: S-4XL

- The dark contrast is placed where the clothing is most exposed to dirt.

  Extra protection against the cold with an extended back.

  Interior zipper at lower back for logo printing / embroidery.

  Lining of different fabric types, so it is soft at the upper part for comfort, but smooth at the bottom part where, with movement, the jacket needs to easily slide around other lovers of clothing. other layers of clothing.
- · Windproof and water-repellent.







#### MASCOT® Dubbo | Jacket, lightweight

#### Product number: 15709-330

65% polyester/35% cotton - 245 g/m²

- No seams on the top of the shoulders: prevents water from penetrating.
- Individual sizing through adjustable bottom edge.
  The dark contrast is placed where the clothing is most exposed to dirt.
- Slits in the sleeves allow you to easily roll them up.







#### MASCOT® Forster | Jacket, lightweight, class 2

Product number: 15909-948

80% polyester/20% cotton - 250 g/m²

Hi-Vis Group A. Certified to EN ISO 20471 - class 2. The product is certified with maximum 0,1700 m² logo area. This approved area must not be exceeded. Logo on, respectively, front or back of the product can constitute only a maximum of 50% of the total approved logo area in order to maintain the EN ISO 20471-certification.

- No seams on the top of the shoulders: prevents water from penetrating.
- · The dark contrast is placed where the clothing is most exposed to dirt.
- · Additional safety with vertical reflective strips that connect with the horizontal
- Slits in the sleeves allow you to easily roll them up.
- Individual sizing through adjustable bottom edge.













#### MASCOT® Maitland | Trousers with kneepad pockets, class 2

Product number: 15979-948

80% polyester/20% cotton - 250 g/m²

Hi-Vis Group Y. Certified to EN ISO 20471 - class 2. The product is certified with maximum 0,0900 m² logo area. This approved area must not be exceeded. Logo on, respectively, front or back of the product can constitute only a maximum of 50% of the total approved logo area in order to maintain the EN ISO 20471-certification.

Leg length and size: 76 cm: C 46-C 58 • 82 cm: C 44-C 68 • 90 cm: C 46-C 62

- Durable triple stitched seams on leg and crotch extend product life.
- Trouser legs designed especially so that the fabric at the back does not bunch up when kneeling.
- The dark contrast is placed where the clothing is most exposed to dirt.
- Polyester kneepad pockets with insertion of kneepads from the bottom to avoid dirt
- As standard in three different leg lengths, so you can choose the best fit and optimal placement of details just for you.





#### **MASCOT® SAFE LIGHT**







MASCOT® Bowen | Polo Shirt, classic fit, class 2 Product number: 50593-972, orange / yellow

100% polyester - 130 g/m²

Product number: 50593-976, Red

100% polyester - 160 g/m²

Hi-Vis Group C. Certified to EN ISO 20471 - class 2. The product is certified with maximum 0,1900 m² logo area. This approved area must not be exceeded. Logo on, respectively, front or back of the product can constitute only a maximum of 50% of the total approved logo area in order to maintain the EN ISO 20471-certification.

Size: S-4XL

- · Ribbed collar.
- Additional safety with vertical reflective strips that connect with the horizontal reflectors.
- Reflex stripes are not continuous in the sides to allow for greater freedom of movement.













#### MASCOT® Gosford | Bib & Brace with kneepad pockets, class 2

Product number: 15969-948

80% polyester/20% cotton - 250 g/m<sup>2</sup>

Hi-Vis Group Y. Certified to EN ISO 20471 - class 2. The product is certified with maximum 0,1500  $\rm m^2$  logo area. This approved area must not be exceeded. Logo on, respectively, front or back of the product can constitute only a maximum of 50% of the total approved logo area in order to maintain the EN ISO 20471-certification.

Leg length and size: 76 cm: C 46-C 58 • 82 cm: C 44-C 68 • 90 cm: C 46-C 62

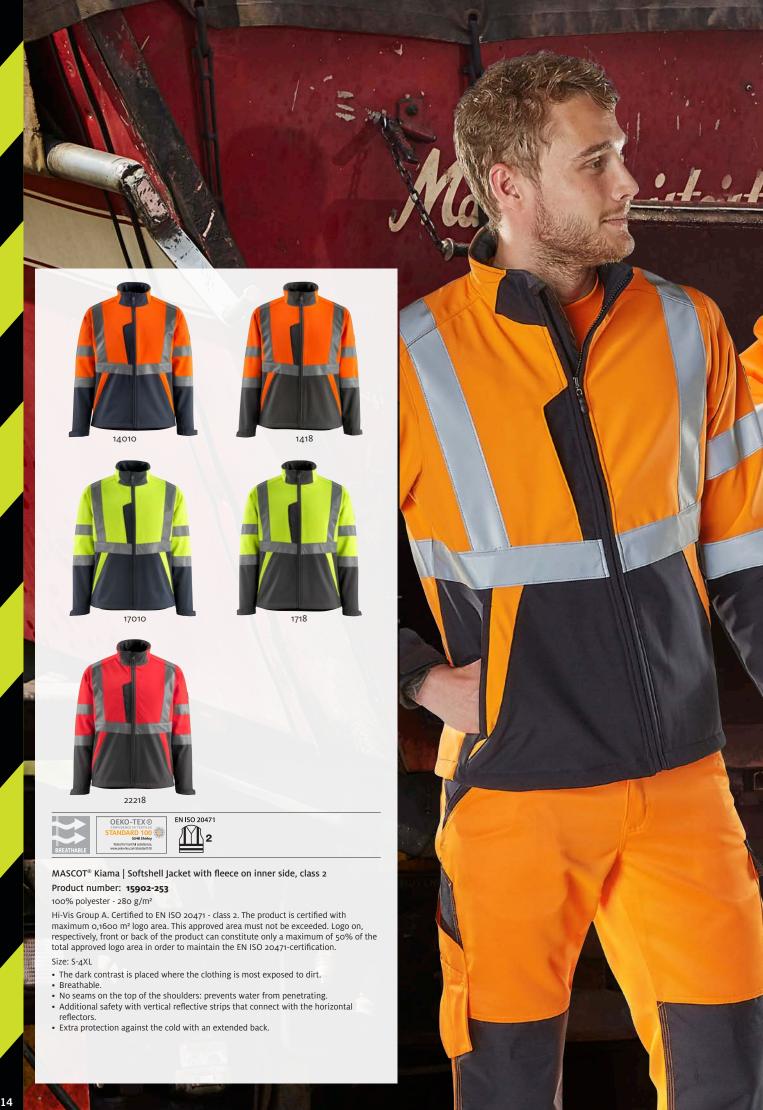
- Durable triple stitched seams on leg and crotch extend product life.
- As standard in three different leg lengths, so you can choose the best fit and optimal placement of details just for you.
- The dark contrast is placed where the clothing is most exposed to dirt.
- Polyester kneepad pockets with insertion of kneepads from the bottom to avoid dirt collection.
- Trouser legs designed especially so that the fabric at the back does not bunch up when kneeling.

#### Mix with other ranges

Mix and match products in MASCOT® LIGHT with the rest of MASCOT's ranges, including fluorescent products in MASCOT® SAFE LIGHT.

The products in MASCOT® LIGHT and MASCOT® SAFE LIGHT are made to match into stylish and functional sets.





#### **MASCOT® SAFE LIGHT**













MASCOT® Penrith | Winter Jacket with quilted lining, water-repellent, class 3

Product number: 15935-126

100% polyester - 190 g/m²

Hi-Vis Group A. Certified to EN ISO 20471 - class 3. The product is certified with maximum 0,0800 m² logo area. This approved area must not be exceeded. Logo on, respectively, front or back of the product can constitute only a maximum of 50% of the total approved logo area in order to maintain the EN ISO 20471-certification.

#### Size: S-4XI

- The dark contrast is placed where the clothing is most exposed to dirt.
- Lining of different fabric types, so it is soft at the upper part for comfort, but smooth
  at the bottom part where, with movement, the jacket needs to easily slide around
  other layers of clothing.
- Windproof and water-repellent.
- Additional safety with vertical reflective strips that connect with the horizontal reflectors.
- Extra protection against the cold with an extended back.

#### Find the correct size

The right size is crucial for the workwear's functionality, and for your comfort and safety. In MASCOT's assortment, many products have a fit that can be used by both men and women. In addition, you will find MASCOT products that are especially designed for women, as well as an assortment for children.

To find the right size, and get the most accurate measurement, we recommend that someone else measures you. Take the measurements close to the body. Also remember to measure your leg length. In most of MASCOT's trousers, you can choose between three leg lengths.

#### If you're a woman, you have several options

Many of MASCOT's ranges are available in one or more ladies fits. If you choose a product for women, please ensure you measure according to the ladies fit and the sizes form for women. Some of the men's products also fit women. If you pick a men's product, the measurements must be taken from the men's fit and sizes form for men.

# Measurements for men's fit Measurements for ladies fit T K1 K2

#### H. Head measure

Measure the circumference of the head.

#### P. Collar size

Measured around the neck – 1 cm above the collar bone.

#### A. Ches

Measured around the widest part of the chest.

#### K1. Waist size

Measure the waist size just above the navel. You need to tighten the measuring tape.

#### K2. Waist size

Measure the waist size just below the navel. You need to tighten the measuring tape.

#### K<sub>3</sub>. Waist size

Measure the narrowest point of your waist. Your waist size is used together with your hip size to find your fit -DIAMOND or PEARL.

#### L1. Hip size

Measured around the widest point of the hips.

#### L2. Hip size

Measured with legs together around the widest point of the hip. In MASCOT's products for women, it is the hip measurement that determines which size to choose.

#### E. Inner seam

The length is measured on the inside of the leg from crotch to floor (barefoot).

#### T. Height

Your full height.

Try the clothes on! In that way, you are sure that the clothing fits as it should.

#### How to find your size in the measuring chart

For example: You are looking for trousers with a low waist.

Your waist measurement (K2) is 92 cm.

Find your measurement under K1/K2 in the chart. If your size fall between two sizes, you should choose the larger size.

In this example you should choose 93 cm and therefore the size C52. Remember also to measure your leg length before you order.

#### **MEN**

T-shirts, sweatshirts, jackets an	d addit	ional t	ops as	well as	boiler	suits																
	C42	C43	C44	C45	C46	C47	C48	C49	C50	C51	C52	C54	C56	C58	C60	C62	C64	C66	C68	C70	C72	C74
	XXS		XS		S				М		L		XL	2XL		3XL		4XL		5XL		6XL
A - Chest (cm)	84	86	88	90	92	94	96	98	100	102	104	108	112	116	120	124	128	132	136	140	144	148
A - Chest (inch)	33		34.5		36		38		39.5		41	42.5	44	45.5	47	49	50.5	52	53.5	55	56.5	58

Shirts																					
	C42	C43	C44	C45	C46	C47	C48	C49	C50	C51	C52	C54	C56	C58	C60	C62	C64	C66	C68	C70	C72
	XXS		XS		S				М		L		XL	2XL		3XL		4XL		5XL	
P - Collar size (cm)					37-38				39-40		41-42		43-44	45-46		47-48	49-50		51-52		
P - Collar size (inch)					14				15.5		16.5		17.5	18		19	19.5		20		

Trousers/bib & braces																						
	C42	C43	C44	C45	C46	C47	C48	C49	C50	C51	C52	C54	C56	C58	C60	C62	C64	C66	C68	C70	C72	C74
	XXS		XS		S				M		L		XL	2XL		3XL		4XL		5XL		6XL
K1/K2 Waist size (cm)*	68	70	73	75	78	80	83	85	88	90	93	98	103	108	113	118	123	128	133	138	143	148
K1/K2 Waist size (inch)*	27	28	28.5	29.5	30.5	31.5	32.5	33.5	34.5	35.5	36.5	38.5	40.5	42.5	44.5	46.5	48.5	50.5	52.5	54.5	56.5	58
L1 - Hip (cm)	90	92	94	96	98	100	102	104	106	108	110	114	118	122	126	130	134	138	142	146	150	154
L1 - Hip (inch)	35.5	36	37	38	38.5	39.5	40	41	41.5	42.5	43	45	46.5	48	49.5	51	52.5	54	56	57.5	59	60.5

\*Bib & braces are not available in odd-sizes.

E - Leg length (cm)	76	82	90
E - Leg length (inch)	30	32	35

Jeans									
K1/K2 - Waist size (inch)	29	30	31	32	33	34	36	38	40
K1/K2 - Waist size (cm)	73	76	78.5	81	83.5	86	91	96	101

E - Leg length (inch)	30	32	34	36
E - Leg length (cm)	76	82	87	92

Headgear										
	S		N	Л		L	Х	L	2)	(L
H - Head measure (cm)	54	55	56	57	58	59	60	61	62	63
H - Head measure (inch)	21	21.5	22	22.5	23	23.25	23.5	24	24.5	25

#### Workwear symbols

Next to each product in this catalogue you will find a number of symbols. They offer you a quick overview of the product's properties. On this page, you can read more about, what the headline in the symbol covers.



#### Breathable

Breathability in waterproof/water-repellent clothing is especially important if you sweat while working in cold environments. If you do not get rid of the moisture, there is a great risk that your wet clothes will get cold and you will freeze as a result.



#### Lightweight

The symbol indicates that the workwear is light in weight. The garment remains highly durable. You should choose products carrying this symbol if you want durable workwear in a light fabric, for example if you work indoors and/or in hot environments.



#### Windproof

When your clothing is windproof you hold heat more easily. Choose products with this symbol when you don't want the wind to disrupt your everyday comfort.



#### Ergonomic fit

All of MASCOT's clothes are, of course, designed for movement. But if you have a particular need for clothing that supports, assists and just plain fits, in all body positions, then go for the ergonomic fit.



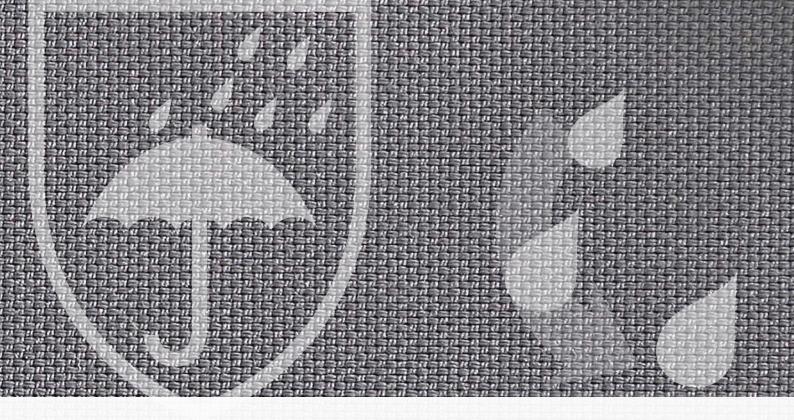
#### Water-repellent

Clothes carrying this symbol are made of waterproof material. However, it is not possible to put tape on the back of the seams of certain fabrics. Therefore the product cannot be classified as being entirely 100% waterproof, just water-repellent.



#### Triple Seams

Triple stitched seams are your guarantee for high wear resistance. MASCOT places them on your clothes most exposed areas, such as the shoulders and the outside and inside of the leg, prolonging the wearability of your clothing.





#### Kneepads

If you already use kneepads, then you know how important comfort is in your workday. MASCOT's kneepad pocket design ensures that the kneepads sit perfectly every time you kneel.



#### Reflective

Small reflective strips on your clothing can be crucial to your safety. Regardless of where you work, traffic can be a factor. In this environment, reflectivity increases your chance of being seen.



#### Oeko-Tex standard 100

Confidence in textiles. Tested for harmful substances.

### Sustainable production

»The production of workwear leaves a global mark. But it is possible to make conscious and sustainable choices. Here at MASCOT, we take responsibility for both people and the environment when producing our workwear.«





MASCOT strives to create sustainable solutions throughout the entire production chain. As a global textiles company, we have an enormous responsibility to safeguard the people and the environment at our production sites and throughout the rest of our supply chain. This is a responsibility that we take very seriously.





See more about how we work with the UN's Sustainable Development Goals in the relevant section on our website: www.mascotworkwear.com/en/mascot-and-the-qlobal-qoals

## The sustainable development goals are also MASCOT's goals

A modern company is expected to work continuously on becoming a sustainable company – a company which balances its environmental, social and financial bottom lines in order to contribute to a more sustainable future for both current and future generations.

## We take responsibility for people and the environment

Here at MASCOT, we take great pride in doing our part, but we also remain humble in our approach towards these goals. There are many stages involved when it comes to making a sustainable difference. The 17 sustainable development goals are a solid lens through which to view the journey towards a higher level of sustainability. We constantly strive to influence, adjust and develop towards a sustainable future, wherever we can.





## Happy and healthy employees are good employees

MASCOT has around 2,400 employees in Southeast Asia working in a European work culture and with MASCOT's strong values. This results in safe, secure and decent workplaces with huge development potential for MASCOT's employees. The employment contract also includes access to a free medical clinic, health information, training in safety, and a good, free lunch.

Healthy and happy employees have energy for their job. This is noticeable in the production in Vietnam and Laos. Just like the European MASCOT employees, they are dedicated to the mission of creating the world's best workwear - based on durability in both production quality and in socially responsible production.











## Durable products are sustainable products

Responsible consumption is, for example, buying products that last a long time, to avoid frequently buying new products and using new resources. This also applies to workwear.

MASCOT only offers products that have been tested for long-term use. This applies to everything from fabric and reinforced seams to extra reinforcement in areas that are particularly subjected to wear and tear. We produce clothes in our own factories and can therefore guarantee 100% quality control. All this means that MASCOT's products last a long time. And this has a major impact on the sustainable balance sheet.

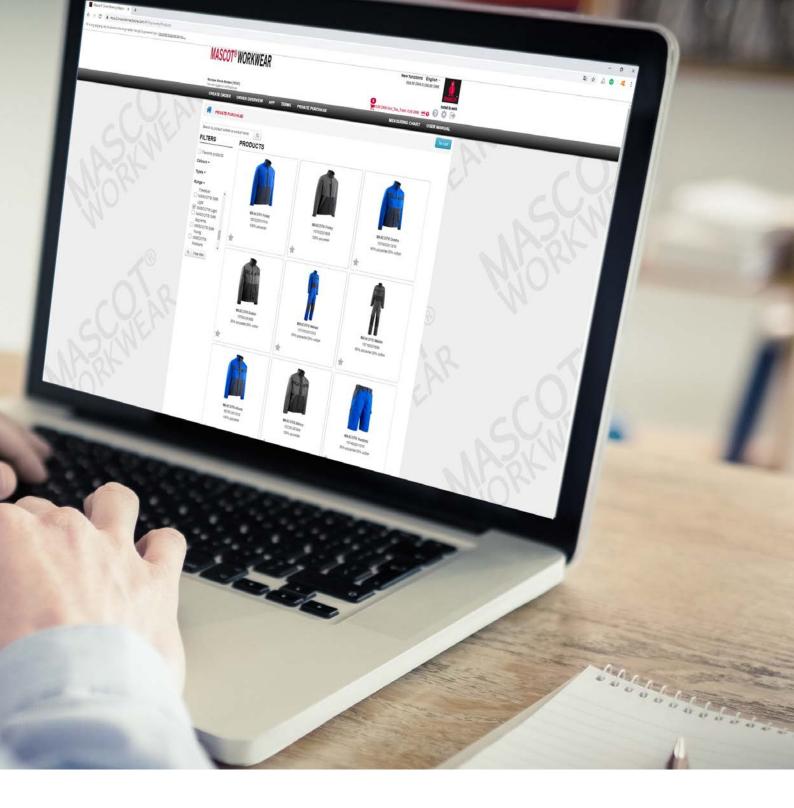


To ensure quality, many of the fabric types have undergone a thorough course of testing, such as wear tests, tear strength tests and break tests. High quality is at the core of MASCOT's DNA. MASCOT's slogan and consistent work method has always been TESTED TO WORK.













### Global Workwear Solution



MASCOT offers a seamless workwear solution for multinational companies, across borders. If your company employs more than 1,000 workwear users internationally, you'll get all the benefits of having only one contact point at MASCOT.

## Save time and money on administration with a global agreement

Do you run your business activities across borders? At MASCOT, we can simplify your workwear purchasing process and offer one solution for your company – globally.







### Printing and embroidery

MASCOT can provide printing and embroidery as an integrated part of your workwear order. Whatever solution you choose, adding a printed logo or a piece of embroidery to your order is really simple. We process all printing orders quickly and effectively, making sure that your employees receive their custom-branded clothing within good time.





## MASCOT — a quick, easy and quality conscious choice

It is easy to do business with MASCOT. You have an entire assortment of workwear and safety footwear at your disposal – from head to toe and for all seasons. You only need to shop in one place, and you'll get international support all over the world. In addition, you can automate many aspects of your trade with MASCOT, as you wish.

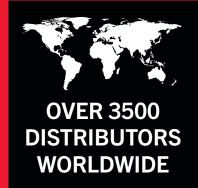
It is also quick to do business with MASCOT. We offer user-friendly, online ordering platforms that will save you time and minimise errors. We process orders from all over the world within 24-48 hours from a fully automated, ultramodern logistics centre with a continuous inventory of more than 4.8 million products. Flawless and fast – and, if you wish, we can man-pack the workwear.

If you choose MASCOT, you also make a quality conscious decision. It is not just that the workwear and safety footwear are thoroughly tested and of the

highest quality, it is also that MASCOT offers you the most efficient ordering and service solutions. Last but not least, it means that when you buy products from MASCOT, you know they are manufactured under good working conditions. The vast majority of MASCOT's products are manufactured on our own CSR-certified factories in Vietnam and Laos. We guarantee good working conditions – and socially responsible workwear.

When you do business with MASCOT, you do business with a company that continuously develops its products, services and solutions. We constantly focus on the opportunities and limitations of our customers and potential customers. These inputs are the focal point in the development of new products and solutions from MASCOT. We will be one step ahead to deliver the best solutions to our customers because that means our customers also are a step ahead.

























## **SA8000**

SOCIALLY RESPONSIBLE PRODUCTION ISO 9001 CERTIFIED

MASCOT® WORKWEAR





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